



310th Bomb Wing, missing WWII pilot laid to rest

By Sam Hemingway

Burlington Free Press Staff Writer

Sixty-six years after his World War II plane crashed during a storm on the Mediterranean island of Corsica, bomber pilot 1st Lt. Ray F. Fletcher was finally laid to rest Aug. 20 alongside his parents at an Essex Center cemetery in Vermont.

Fletcher, who turned 27 three days before the fatal flight, was among five people aboard the B-25C plane on a courier mission from Ajaccio to Ghisonaccia, Corsica, when it crashed May 10, 1944, into Mount Cagna (Punta di Monaco).

All five aboard the bomber died, but due to the remote location of the crash, their remains were deemed unrecoverable by a search team that visited the

site four months later.

That designation remained unchallenged until 1989, when a Corsican police officer contacted the U.S. Army in Europe and told them human remains from the crash had been found on the mountain.

“The gendarmerie also reported interviewing a Corsican resident who recalled seeing the aircraft crash and subsequently led U.S. personnel to the site in 1944,” according to a report filed with the Joint POW/MIA Accounting Command at Hickam Air Force Base, Hawaii.

“He also indicated that the 1944 search team had found the burned remains of four individuals that were placed in rock crevices at the crash site for burial,” the report said. “The gendarmerie collected remains while at

the crash site.”

The officer’s disclosure set in motion a slow-moving American investigation of the crash, involving visits by investigators to the site in 1995 and again in 2005, when a formal excavation of the crash area was carried out.

DNA tests subsequently identified the remains of the four other passengers on the plane, including an American Red Cross nurse, but not Fletcher.

Without familial DNA material to work with, investigators had to determine what remains were Fletcher’s by process of elimination.

“His remains were confirmed through an exclusion process,” said Capt. Andrew Parris, the casualty assistance officer for the Massachusetts National Guard headquarters in Milford, Mass. The review of what turned

out to be Fletcher’s remains was concluded last month, when a now 90-year-old cousin of Fletcher’s got a phone call from Parris at her home in Lanesboro, Mass.

“We thought it was phony at first,” the cousin, Rhetta

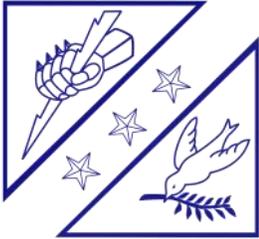
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Chief Master Sgt. Robert C. Cherry, right, lowers the 380th Space Control Squadron guidon in honor of 1st Lt. Ray F. Fletcher, who was laid to rest Aug. 20. Lt. Col. Mike Assid, Chief Cherry and Master Sgt. Scott Bailey represented the 310th Space Wing at the ceremony. (Vermont National Guard Photo/Spc. John D. Curtiss III)

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Leadership, fitness and resiliency

By Lt. Col. Hung K. Tang
7SOPS Commander



Welcome to another installment of leadership perspective.

This month, we'll talk about how to increase our capacity as leaders through fitness and resiliency.

One of the major tasks we do as a leader is taking care of our people and our families. Being there for them and sometimes physically being there with them.

We do a pretty good job at it for the most part. With our jobs and other things going on in our lives, our plates get pretty full, but we find the time to take care of them and be there for them.

However, when we are feeling tapped out or simply sick, we can't take care of our people or be there for our families, no matter how hard we try.

We are human after all and we succumb to an occasional illness or feel a little zapped here and there.

So how do we help minimize that situation, keep from being sick and keep our energy level up all the time?

One can only down so many Red Bulls to keep the energy level up or Flintstone vitamins to fight the seasonal flu.

We have heard from Chaplain Leivers about resiliency, or being able to bounce back, and about taking care of our bodies as our physical health affects our overall abilities.

Taking care of our bodies and physical health through fitness is a way to keep resilient. This is what I'm promoting.

Studies have shown a correlation between improved fitness and increased productivity. Additionally, people that are fit tend to miss fewer days at work due to higher resistance to illness, as well as more resistance to being sick.

So it is important we take care of our physical health through exercise and staying fit.

Time is a premium for all of us, but keeping fit doesn't take a whole lot. All it takes is spending 3 - 4 sessions a week, about 35 - 40 minutes each of strength training and cardiovascular exercise and we should see an improvement in our energy level and possibly fend off those seasonal bugs also.

Fitness is not just something we do to meet the Air Force standard but something essential to our health to increase our productivity and capacity as leaders.

When we're sick, we can't work, and when we're not at our best, we can't be effective leaders.

In essence, our capacity as leaders can be limited by our physical health and how resilient we are.

We want to do all we can for our people and our families.

Why place limits on that ability?

We owe it to our families and fellow Airmen to stay fit so we can be there for them and be able to take care of them.

Fitness, resiliency and leadership, they go hand-in-hand.

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WING SCHEDULE

2010

September

11-12 UTA

Family Day celebration

2011

October

2-3 UTA

November

6-7 UTA

December

4-5 UTA

The Magic of Music

Military Spouses, Challenges, & Change

*A Special Presentation Exclusively for
Key Spouses, Key Spouse Mentors,
& Military Spouses
Facilitated by Molly Lord.*



11 September 2010, 8:30 am – 5:00 pm
USAF Academy Airman & Family Readiness Center
Continental Breakfast & Deli Lunch Provided

A fun, inspiring adventure into how and why music affects your mind, body and soul.

- Discover extraordinary tools in self awareness
- Gain empowering and surprising insights into communication differences in women vs. men
- Discover how to allow music to tell your story – because your story counts!
- Experience how MUSIC – from BACH to ROCK – supports and gives voice to who you are as you face military life changes

BE ACKNOWLEDGED, BE EMPOWERED...CHANGE YOUR TUNE.

Dancing? Not expected.

No Musical Talent? Irrelevant

Frequent, Possibly Excessive Toe-Tapping? Inevitable.

Invite at least 2 spouses from your unit to come join you!

Sign up now by calling the A&FRC of the base where you perform assigned Key Spouse/Key Spouse Mentor duties.

Air Force Academy
333-3444

Peterson AFB
556-6141

Schriever AFB
567-3920

*You will be out of the class in time to beat the football game traffic off of the Academy that day.

CoSprings event industry unifies to thank military with free weddings

Colorado Springs, Colo. – Several local event and hospitality industry businesses are creating a unique thank you gift to local active military members; a project entitled Weddings for Warriors Colorado Springs. The event will provide free wedding ceremonies and vow renewals to active US Military personnel on November 10, 2010. The only cost for participants is for the purchase of their wedding license.

Dozens of local businesses including event venues, event planners, hotels, florists, caterers, limousine services, motor coach companies, beauty experts, musicians, and a fleet of volunteers are offering their time and expertise to offer 20 wedding ceremonies to our armed service personnel on one day. The Association of Graduates at the Air Force Academy will host one grand wedding reception for all of the couples and their guests. Weddings for Warriors Colorado Springs is being spear-headed by Marty Gagg of the Garden of the Gods Trading Post and Michaela Hightower of Event Architects, LLC.

"Colorado Springs has a huge heart. Members of the event and hospitality industry community are excited to be offering their unique talents and skills to do something for

our military personnel. Our brave soldiers and families are willing to give their all for the protection of our nation and our way of life, we want to give something back!"

Weddings for Warriors was conceived in 2009 in Savannah, Ga., by the Savannah Wedding Tourism Council as a way of saying a heartfelt thank you to active-duty military personnel. After hearing of Savannah's creative endeavor and remarkable response, members of the Pikes Peak Region are bringing the same incredible event to Colorado Springs.

The program was a huge success in Savannah and will be held again on the same day, Wednesday Nov. 10, 2010.

Applications to be a participant as a couple to be married or have vows renewed in Weddings for Warriors Colorado Springs are currently being accepted online, at www.weddingsforwarriorsco.com. Requirements for couples included that at least one, the bride or the groom, be active duty in the U.S. Military; Army, Navy, Air Force, Marines, Coast Guard, National Guard and Reserve. More information about the program, the couples selected, and participating businesses are also available at www.weddingsforwarriorsco.com.

Interval training program could slash run time

By Scott Prater
Schriever Sentinel

SCHRIEVER AIR FORCE BASE,

Colo. -- Ask any Airman how long a mile and half is and most can break it down for you - by number of steps, or even number of breaths. They're keenly aware because that's the exact distance one must cover to complete the running component of the Air Force Fitness Assessment.

It's only logical then to think that if you want to perform better on the running component you simply have to run 1.5 miles more often, or maybe go for longer distance runs.

But, Col. John Shaw, 50th Operations Group commander, says there's a better way.

The former track athlete and coach insists that interval training is the way to go, so he's launching an interval training program here at Schriever.

Starting at 11:30 a.m., Sept. 16, the 50 OG commander interval training program will hold its first session at the base track next to the fitness center. Colonel Shaw will lead the operational program for any-

one who wishes to participate.

"The Air Force has more demanding physical fitness requirements that began July 1," he said. "And the run performance requirements are particularly more aggressive. It now accounts for 60 percent of your total score when it formerly accounted for only 50 percent, and the run times required to get a max score are much faster."

Schriever Fitness and Sports Manager Seth Cannello and Colonel Shaw have incorporated an interval training plan designed by Col. (ret) Steven Mitchell to initiate the program, and will even bring in professional advisors and coaches, on occasion, to conduct running clinics for participants.

"My experience has taught me that in order to optimize your performance at the 1.5-mile run, you need to not only practice distance running, but perform interval training and incorporate track workouts into your regimen," Colonel Shaw said. "The group setting is an added benefit that should help participants."

The interval training leaders explained that the idea behind the new program is

not to set up a competitive environment, but for individuals to set goals and improve their performance.

"It acts as a form of motivation and accountability," he said. "In a group setting you tend to perform better and work out harder."

Chris Bittinger with the Boulder Running Company will meet with the group on Sept. 16 and Mr. Cannello is busy lining up more professionals for later sessions in the months ahead.

For now, the group will meet from 11:30 a.m. to 12:30 p.m. each Thursday at the track.

So what is interval training?

Briefly, it involves running shorter distances at faster paces, based on an individual's current 1.5 mile pace. For example, an athlete may run one lap of the track, then walk a lap, which equals one set.

A given plan may call for completing several sets during a given session.

The next day, the same plan may call for running several 800 meters intervals at a challenging pace.

Colonel Shaw charges military members to remember the reason they stay fit.

310SW, 50SW join for family retreat

by Lt. Col. Robert Leivers
310th Space Wing Chaplain

On the last weekend in August, the chaplains offices of the 50th Space Wing and the 310th Space Wing joined together to host the first ever combined active and Reserve family retreat at Horn Creek Ranch in Westcliffe, Colo.

This unique arrangement was made possible because of a MOA both chaplain offices signed in the early spring agreeing to work together on projects and mutual ministry.

The theme for the retreat was; Strengthening Relationships.

To that end, the guest presenter was Chaplain, Lt. Col. Mike Grubbs (HQ/AFSPC/HC) who lead workshops on improving communication in our relationships.

Families arrived on Friday evening in time for dinner followed by the first communication workshop and recreation time.

Saturday was set aside for recreation and family time.

Many folks took advantage of opportunities to hike, visit with friends, tackle



the ropes course or the climbing wall – others simple relaxed.

Saturday evening Chaplain Grubbs lead us in the second workshop, followed by s 'mores at the fire-pit.

After breakfast on Sunday morning, I lead the morning worship service based

on the topic of not just listening to what God would have us do, but actually putting our faith into action.

The hope is to have more combined events during the next year. A total of 93 people attended with 34 of those being from the 310SW.

SNCO Leadership course graduates in August

The Senior Non-Commissioned Officers Leadership Course was held on Aug. 28-29, 2010 at Peterson Air Force Base. The course provided senior NCOs with the opportunity to explore in depth communication, trust, teamwork and current AFRC leadership issues and initiatives. The course uses lecture/discussion and experiential learning techniques to convey basic leadership and teamwork techniques. Major topics include: personality and learning styles, leadership and trust, teamwork and coaching, communication, creativity, negotiation and conflict resolution, career progression, motivation and recognition and leadership planning.



4th Annual American Military Family

YOU ARE CORDIALLY INVITED
TO ATTEND THE 4th Annual

“Hoedown for Heroes”

“An Evening to Say Thank You”

September 18th, 2010

Infinity Park Event Center



*4400 East Kentucky Avenue
Glendale, CO 80246*

Emcee of the Event

Jim Benemann

Colorado's Co-Anchor CBS 4 KCNC TV

Time: 5:30pm – 11:00pm

Social Hour/Cash Bar- 5:30pm

Dinner- 7:30pm

Live Entertainment -- Attire: Country Western

Dine, Dance and enjoy this special evening with other members of the Colorado Military and their Families.

Note: To the first 500 troops and their families to respond you will be given FREE tickets to attend as our guest. To RSVP for this event, please call Debbie Quackenbush at 303.746.8195, or e-mail dq@amf100.org.

7SOPS—One unit, many opportunities

By Capt. Liz Paget
7th Space Operations Squadron

When the space commission reported, in 2001, we needed to develop a corps of military and civilian space professionals, they had an organization like the 7th Space Operations Squadron in mind.

An assignment in 7SOPS offers a unique opportunity for space operators.

The squadron supports two specific mission areas, the Multi Mission Satellite Operations Center and Space Based Space Surveillance.

In addition to the unique mission areas supported by 7SOPS, space operators have the opportunity to gain practical knowledge in acquisitions, pre-operations, mission planning, and operations on a routine basis.

Operators in 7SOPS are expected to be and are building the reputation as "Space's Elite Athletes."

The missions of 7SOPS goes beyond satellite command and control. They are working on programs in mission areas typically not done by military space operations such as intelligence, surveillance, and reconnaissance.

Many of these capabilities have been re-designated from force enhancement to force application based on what they are bringing to the fight.

MMSOC is currently conducting mission planning for Tactical Satellite-3 and will command and control Operationally Responsive Space-1 when it launches in late 2010.

TacSat-3 provides hyper-spectral imagery to the warfighter and has been selected by the C4ISR Journal as one of the "Big 25" breakthroughs for 2010. ORS-1 will provide electro-optical and infrared imagery. These

assets bring new emerging technologies straight to the warfighter at classification levels lower than in the past making the data more responsive.

SBSS will become the only space-based sensor in the Space Surveillance Network.

SBSS is a key addition to the surveillance network because it will have the ability to track debris, spacecraft, or other distant objects in space without interference from weather.

It has the capacity to reduce the revisit rate on the Joint Space Operations Center's high priority space objects from 72 hours to approximately 24 hours.

Within acquisitions, operators manage the satellite program's cost, schedule, and performance along with the System Program Office. They ensure contract compliance through the quality assurance evaluator role.

7SOPS operators also provide requirements refinement to Air Force Space Command, the SPO, and contractor.

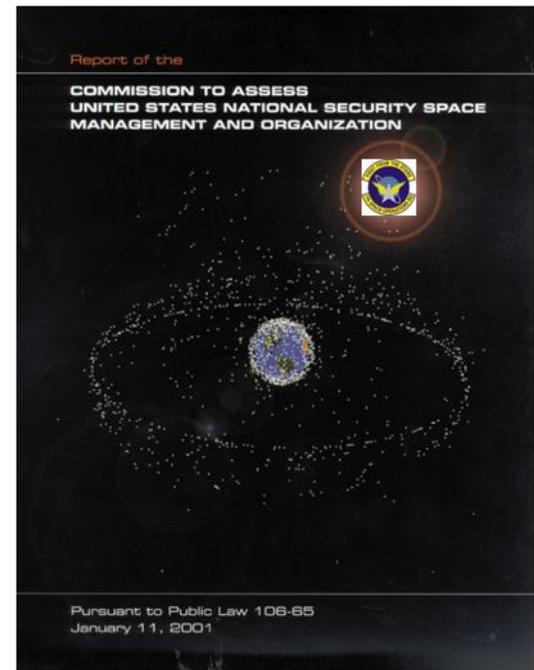
They have had the opportunity to not only review but aid in writing Enabling Concepts, CONOPS, manpower assessments, system training plans, configurations management instructions, etc.

In addition, 7SOPS plays a key role in ensuring proper system sustainment by working logistic and turnover plans.

7SOPS operators also have the unique opportunity to participate in pre-operations activities.

Numerous 7SOPS operators will fill key roles during launch and early orbit testing.

Day to day, these same operators are developing training programs from engineering and commercial



documents without the luxury of Type 1 training.

They are also learning how to develop Air Force standard technical orders with limited resources.

Last, but definitely not least, 7SOPS will conduct operations, to include satellite C2, mission planning, payload management, and anomaly resolution.

This is the bread and butter of any space operations squadron, not unlike any of the other operations squadrons, 7SOPS is striving to be the expert on any and all satellites, ground systems, mission planning tool, etc., that may come our way.

A space operator assigned to 7SOPS will experience in one assignment what a typical 13S or 1C6 would experience over three separate assignments.

The men and women of 7SOPS are able to exploit the unique opportunity presented and become extremely knowledgeable in multiple elements of satellite C2 and truly become the Air Force's best space professionals.

Reserve, Guard kids learn leadership at 310SW supported camp

By Juley Harvey
Estes Park Trail-Gazette

An Air Force general told nearly 130 children of deployed Air Force personnel gathered at Cheley Camp last week for a teen leadership summit camp that they share common bonds. "It's a small world," Gen. Marty Mazick told the group convened Saturday night, after a week full of adventures. "Some time in the future, you're going to run into somebody you went to camp with. I encourage you to reach out and establish bonds."

The camp was supported by members of the 310th Space Wing, as well as members of the Air Force Reserve Command.

He applauded the high schoolers from across the country, who were chosen especially to attend the camp and said they are ahead of their peers in leadership, after attending the camp. He praised the students' efforts in supporting their parents to serve their country and for being great citizens themselves.

He said that during the flag ceremony at the end of the day, he was touched to see the respect with which the students honored the flag. He has served in the Air Force for 38 years and said observing the "young generation with that kind of respect (means that our country will) be in good hands in the future."

The general thanked Cheley Camp for hosting the event (the tab for the campers was paid by the Air Force), and he thanked the students for "reaching out of yourselves."

That may have involved getting on a plane by themselves for the first time, or getting on a horse for the first time. Whatever the activity, the general said the campers learned more about them-

selves and were allowed to grow through this event.

Since 1991, the deployment rate for the Air Force and Air National Guard members has been at a level never seen before, he said.

"Thank your parents for us," he told the group. "Your parents have contributed a tremendous amount to the defense of our nation."

He told the students that some of them had probably experienced leadership training for the first time at Cheley.

"There are such things as natural leaders," he said.

At Cheley, he said, everyone gets to be a leader and he encouraged the students to maintain their leadership qualities and apply them to life.

"When you're in a position of leadership, you'll be remembered for what you do. Always think about that," he said. "Congratulations for a great week beginning life's journey in leadership."

Jeff Cheley, president of Cheley Colorado Camps, said he's impressed with the leadership program presented and that generals took time from their busy schedules to recognize the students and "came here to see what you're doing."

He said he couldn't imagine what it is like having to say goodbye to service-member parents for months at a time. The first time he had to leave his child on business was difficult enough.

"I can't imagine what your parents go through and what it's like for you guys as they get on a plane," Cheley said. "The military (leadership camp) gives you the skills to step up, to be the man/woman of the household. They're giving you the tools to step into the leadership role."

You're so far ahead of your peers, learning skills. That you were chosen to be here is great.

The fact that you accepted and made the effort to be here is also great. Thanks for being here." As a slide show played, representing their week in camp, riding horses, hiking, climbing, meeting the leaders among them, the campers sang heartily along with, "Ain't No Mountain High Enough," "Don't Stop Thinking About Tomorrow," and "Life Is A Highway -- I Want To Ride It All Night Long."

Cheley personnel hoped the pilot program there would provide the teens with a good experience while their parents are deployed. "It was really neat to have them here," they said.

There were 123 campers and 20 staff from 40 states.

The campers were chosen through an application process, and their parents are either in the Air Force Reserves or the National Guard. The organizers called Cheley last fall and toured the facility.

"It was a great fit for the program," Cheley said. "We are honored that we were chosen to host the Teen Summit. We are planning to do it again next summer. The campers did seem to have a great time during the week. Many friendships were formed. It was an amazing week. I was impressed with the whole event. The fact that many different high-ranking officers made the effort to come connect with these campers while they were at camp was a sign of their commitment to the families and the children."

Gen. Mazick and his wife were amazing people and committed to the Air Force Reserves and their families. Gen. Mazick made a comment that in his short time at Cheley, he felt that we had similar values towards integrity, service before self and a commitment to excellence."

Information about your Federal Voting Assistance Program

There are only 60 days until the Nov. 2nd general election.

If you have not requested your absentee ballot for the 2010 general election, do so immediately; it's simple and it's fast.

Go to www.FVAP.gov and use our online registration and absentee ballot assistant, and have your forms completed, printed out, and ready to send back home in less than 10 minutes.

Although federal law requires States to begin mailing ballots 45 days before the general election, you still may not get your ballot in time to vote, return it and be counted because of mail delays both to you and for your ballots return home.

Therefore, starting September 1, the Military Postal Service Agency will provide free expedited ballot delivery and ballot tracking to your local election office for military and their family members stationed overseas. Go to your local post office or postal clerk and use the Label 11 - DOD on your absentee ballot and mail it. You will then be able to track the status of your ballot on the U.S. Postal Service website at www.usps.com

If you haven't received your ballot by Oct. 2, use the Federal Write-In Absentee Ballot as your back-up ballot. Go to www.FVAP.gov and use our automated assistant to complete the FWAB. For each office

for which you vote, write in either a candidate's name or their party designation; check your State election website for candidate information, which generally is available 45 days before the election.

If you receive your State ballot after submitting the FWAB, vote and return the State ballot as well. The State will only count your FWAB if your State ballot is not received by the deadline. Help spread the word - Pass this on to spouses, voting age dependents, other military voters, and overseas voters. We would like to ensure that we are using the best method to contact you with notifications about the federal elections. Please visit the following website to ensure our information is up to date: <https://www.dmdc.osd.mil/dodsurvey>. At the Web site, you will be asked to enter your Ticket Number. Your number is CKYAQVTK. If you cannot access the Web site, you can contact our Survey Processing Center by e-mailing FederalVotingAssistanceProgram.FVAP@osd.pentagon.mil. Responses to this email will not be answered. But emails to vote@fvap.gov, or calls to our 24/7 help desk will be; the phone numbers for your area are available at www.FVAP.gov. And don't forget your unit or installation voting assistance officers. More info is available at our website, www.FVAP.gov

AFRC/CC E-Note (Retroactive Stop Loss Special Pay)

Reservists and Guardsmen whose service was involuntarily extended while serving on active duty beyond an approved separation or retirement date as a result of stop loss may be eligible for Retroactive Stop Loss Special Pay compensation of \$500 for each month they were affected.

The 2009 War Supplemental Appropriation Act set aside \$534.4 million to compensate members, including those of the Reserve components who served on active duty who were affected by stop loss between September 11, 2001 and September 30, 2009.

Eligible individuals have until October 21, 2010 to file their claim. For more information or to download and submit a stop loss claim application visit the ARPC Web site at: https://arpc.afrc.af.mil/vPC-GR/StopLoss_intro.asp.

ARPC counselors at the Total Force Service Center are available at (800) 525-0102 to answer any questions regarding your eligibility.

Attention Schriever Drivers

- the traffic flow through the circle has been changed to better accommodate vehicle movement now that base housing is nearly complete. Effective immediately, the signs and roadway painting have been updated to reflect this new flow. All drivers are cautioned to pay close attention to the signs and markings to ensure safety and compliance. Of particular note:

- * Both east-bound lanes of traffic on Falcon Parkway are now permitted to turn south (right) towards the North Portal parking area
- This is due to the right-hand (outer) lane becoming a right-turn only
- * Base housing traffic headed east-bound of Falcon Parkway must now use the left (inner) lane to access the housing area
- Watch out for the painting inside the

circle, as it will force you from the inner lane to the outer lane before you exit towards housing

* Base housing residents headed towards the North Portal parking must be in the inner lane of traffic as they go around the circle Everyone - please pay attention to the signs, and during the transition watch for inattentive drivers who may be following the old patterns. Security forces will be monitoring for infractions and unsafe drivers. Finally - never forget - EVERY vehicle outside the circle MUST yield to ANY vehicle inside the circle.

Promotions

Master Sergeant

GARCIA, Cory S.	19SOPS
JONES, Wendi L.	9SOPS

Technical Sergeant

NEIL, Michael J.	19SOPS
SENSE, Robert L. Jr.	310CF
MADORE, Kevin A.	310SFS
ZAZI, Chandra S.	7SOPS



310SW welcomes its newest lieutenant

The 310th Space Wing's newest lieutenant, 2nd Lt. Scott Hollister is shown without rank moments before, below, and moments after being commissioned, left, on Sept. 3 at a ceremony at Maxwell Air Force Base, Ala. Lieutenant Hollister is assigned to the 380th Space Control Squadron. He was previously assigned to 19SOPS as a staff sergeant.



ROCKY MOUNTAIN TOP 3 SOUTH PRESENTS....

310SW HOLD'em NIGHT!

FRIDAY Sep 10 AT 1900

Please RSVP to MSgt Gravitt or MSgt Ammend by 8 Sep.

Winner will retain a Hold'em Championship Trophy.

Loser will retain the right to be heckled by his/her peers.



DOWNTOWN VFW HALL – 702 SOUTH TEJON STREET

Recommended donation of \$20 to play. Proceeds to the RMT3 South.

FOOD PROVIDED/BEVERAGES AVAILABLE FROM VFW.

*****Beginners/Rookie Table(s) will be available*****

Number of people is limited, so if you would like to participate and/or help, contact
 MSgt Jason Gravitt or MSgt Jake Ammend
 (567-3818, jason.gravitt@schriever.af.mil)(567-4006, Dana.Ammend@schriever.af.mil)

FLETCHER From Page 1



1st Lt. Ray F. Fletcher (Courtesy Photo)

Fletcher, said Friday, referring to the call she received July 9. “The family’s all gone now. I’m the closest next of kin, I guess.”

She said Ray Fletcher grew up in Westborough, Mass., with his parents, Ray and Nellie Fletcher, who she thought were Vermonters by birth.

She said Fletcher’s parents moved to the Essex area after World War II.

One of 1st Lt. Fletcher’s cousins was Consuelo Bailey, a former Vermont lieutenant governor and the first woman to be elected lieutenant governor in the country.

Rhetta Fletcher described her cousin as a “reasonably quiet” young man whom she saw occasionally. “Back in those days, people did not visit as

much as they do today,” she said. “People did not travel as far then.” She said several family relatives live in Vermont. Parris said they were flown to Chicago and then on to Albany, N.Y., on Tuesday, where there was a “plane-side ceremony.”

They were then driven to Vermont for a funeral service at St. James Episcopal Church in Essex Junction, where Fletcher was buried at the Mountain View Cemetery in Essex Center with full military honors.

The military honors, which were attended by National Guard and Reserve units, included a 21-gun salute and an F-16 fly over. The event was also attended by members of the 310th Space Wing, the successors of Fletcher’s unit in 1944.

Favoritism in the workplace—Avoiding the perception

By Capt. Kimberly R. Buchanan
310SW Equal Opportunity Office

Every relationship you have is different with each and every person. Do you interact the same with any two people? It's natural to gravitate towards others that share your common interests.

Because of these factors, is it possible for any workplace relationship to be equal?

Favoritism can occur in any office environment, large or small.

The question is, where does a good manager who is treating their people as individuals cross that fine line?

The problem will arise when the following actions occur:

1. A good relationship with someone leads to a perception they are receiving favored treatment from the manager.
2. When the manager actually provides treatment for one employee over others that is not for reasons strictly based on work performance.
3. Nepotism; or favoritism granted to relatives or friends, without regard to their merit.

The perception of favoritism is damaging to an organization, even if it is misinterpreted.

Issues such as these that aren't dealt with immediately can cause

resentment, bitterness and quick drops in productivity

How do we avoid the perception of favoritism?

1. Make sure promotions, training, awards, and positions are based strictly upon objective performance measures.
2. Even if you don't treat everyone the same, treat everyone fairly.
3. Put yourself in your employee's shoes; would the situation feel like favoritism from their perspective?
4. Have an open door policy that warrants trust and communication so an employee can freely discuss a perceived issue such as this.
5. Try to avoid family relationships at work; and if not possible, be professional and hold them to the same standards as everyone else.

Realizing this perception needs to be justified is everyone's responsibility and certain things need to be considered:

1. Have you confronted the problem? Let your boss know how you are feeling and face your feelings head on.
2. If you don't feel comfortable talking to management directly, have you spoken to your equal opportunity office or a third party with an outside perspective?
3. Are you part of the problem? You



may be the reason for the break down in the relationship.

4. Take a good look at your performance first; you may be keeping yourself from advancement by not performing as well as others.

The true key to avoiding favoritism and the perception of favoritism is with open communication and dealing with these feelings quickly.

Keep performance measures objective and treat everyone fairly.

Also remember your equal opportunity office is always available for a third opinion; our door is always open.

310SW Bombardiers fundraising opportunity

WHAT: 4 individuals for each USAFA home football game to work a security detail.

WHY: We can raise a minimum of \$1000 dollars if we are able to fill all 24 slots we are allotted.

HOW: If you are interested in volunteering to raise money for your Wing please contact Tech. Sgt. Kasey Grindrod at 560-6334/ Kasey.grindrod@schriever.af.mil or Capt. Kim Buchanan at 560-6330/ kimberly.buchanan@schriever.af.mil.

WHEN: The following football games are still available:

- Saturday Oct 9, 12:00pm kick-off (Holiday Weekend)
- Saturday Oct 30, 5:30pm kick-off
- Saturday Nov 13, 4:00pm kick-off

WHO: YOU

More details to follow.





310TH SPACE WING AT A GLANCE

The 310th Space Wing, the only space wing in the Air Force Reserve, is located at Schriever Air Force Base, Colo., and has units assigned to Schriever, Peterson and Buckley Air Force Bases, Colo., and Vandenberg Air Force Base, Calif.

Vision Statement

World's best citizen Airmen bringing unrivaled expertise to secure space and cyber superiority for U.S. and Allied global interests.

Mission

Provide optimized, scalable combat ready forces, delivering space and cyberspace power for faster, more lethal, more accurate effects everyday, everywhere.

Organization

The wing is composed of 17 units, under the 310th Operations Group, 310th Mission Support Group and two direct-reporting units, that support various military and other government organizations including, but not limited to, the Department of Commerce, Air Force Space Command, Air Combat Command, the Space Innovation and Development Center, 14th Air Force, 24th Air Force, 50th Space Wing, 21st Space Wing, and 460th Space Wing.

<http://www.310sw.afrc.af.mil>



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310th Space Wing — "A Family of Professionals"